

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, May 23, 2011 in the school administration building. The meeting was called to order by First Vice-President Ed Hernandez in the absence of President Jason Jacoby at 6:00 p.m.

PRESENT Robert Duus, Tisha Shuffield, Ed Hernandez, Mary Ann Castro, Darrell Keese, and Tina Young
Jason Jacoby arrived at the meeting at 6:03 p.m.

ABSENT No one

**PLEDGE &
PRAYER** Mr. Keese

OPEN FORUM Tom Sammons, representative for the First United Methodist Pre-School expressed interest in moving their pre-school and day care to the North Ward campus once it is vacated.

Kathi Masonheimer, representative for the Workforce Development a part of the Brady Economic Foundation is interested in providing technical training as a dual class for high school students.

**ADMINISTER
OATH OF
OFFICE** Barbara Landry administered the Oath of Office to Robert Duus, Single Member District 2 Board of Trustee and Darrell Keese, Single Member District 3 Board of Trustee for the 2011-2014 term.

**REORGANIZE
BOARD OF
TRUSTEES
OFFICERS** A motion was made by Mr. Keese, seconded by Ms. Shuffield to nominate Mr. Jacoby as president. A motion was made by Mr. Keese, seconded by Ms. Shuffield and carried 6-0 that nominations cease. Mr. Jacoby remains president.
A motion was made by Ms. Young, seconded by Mr. Keese and carried 7-0 for Ed Hernandez, First Vice-President, Mary Ann Castro, Second Vice-President and Tina Young, Secretary to remain in their respective offices for the 2011-2012 term.

**BANK
DEPOSITORY
BIDS** Discussion was held regarding the differences in the Bank Depository bids presented by Commercial National Bank and Brady National Bank. Basically the two bids are the same with one difference being in the area of interest rates. Brady National Bank will be giving the district a one point higher percentage than Commercial National Bank. A motion was made by Ms. Castro, seconded by Mr. Hernandez and carried 5-0 to accept the bid from Brady National Bank as Brady ISD Depository Bank beginning September 1, 2011 and ending August 31, 2013 as recommended by Dr. Brasher. Due to conflict of interest Mr. Keese and Mr. Jacoby abstained from voting on the motion.

**PROCLAMATION
CLASS OF 1961** Upon reading the Proclamation Recognizing the Class of 1961 by Dr. Brasher, a motion was made by Mr. Keese, seconded by Mr. Duus and carried 7-0 to adopt the Proclamation Recognizing the Class of 1961.

**TASB LOSS
PREVENTION
GRANT**

Gary Armstrong, representative of TASB Risk Management presented Assistant Superintendent Ann Moore with a grant award in the amount of \$2000 and a plaque. The money presented is to be used to purchase security cameras to be installed throughout the district. Mr. Armstrong stated this is the fifth year in a row that Brady ISD has been awarded this grant.

**NEW BHS
POST CONST.
ISSUES**

Sam Waldrop and Bill Baker of Waldrop Construction reported that Wing B of the new High School campus has settled approximately two inches more than the rest of the building. From an engineering standpoint the building is structurally sound. Previous soil testing showed where Wing B was built the soil was saturated due to rainfalls in the past however with no present rainfall the soil is drying quickly and the building is settling. The architect has suggested monitoring the settling and the cracks over a period of time. Waldrop Construction will be making the cosmetic repairs to the cracks along the corridor. They will also be adding additional "control joints" along the corridor to help remedy the cracks and the settling. Mr. Waldrop and Mr. Baker guarantees the building is structurally sound and there is no danger to anyone in the building. They assured the Trustees that this is strictly a cosmetic issue. When asked about the warranty of the building Mr. Waldrop and Mr. Baker stated typically there is a one year warranty on the construction of a building and Brady ISD's warranty has expired. However due to the nature of the problem Waldrop Construction will continue to monitor the problem until the District is satisfied.

**CENTRAL TEXAS
OPPORTUNITIES
PROPOSAL ON
NW CAMPUS**

Paulette Ratto and Tammy Smith, representatives of Central Texas Opportunities expressed interest in leasing the North Ward Campus. CTO relies on federal, state, and local funds. CTO representatives have toured the campus and believe they would be able to use the facility for community services. Their plans at this time would be to move the Head Start program to the outside buildings and provide community services to the elderly, disabled and low income community members inside the main building. Another idea in utilizing the campus is to offer a "one-stop" shop for families by offering social organizations the opportunity to house in the building such as the WICK program. The representatives have also spoken to the First United Methodist Church regarding moving their pre-school and daycare to the campus. As for the playground it would be divided to where Head Start would have access to part of the playground and the remaining part the community would have access to. Other services Ms. Ratto spoke of were self-help programs, dental programs, and recreational programs similar to the YMCA. Hannah Adams of CTO would be the coordinator for this project. They expressed interest in moving in before the beginning of the 2011-2012 school year however there are some renovations that would need to be addressed mainly the kitchen and playground facility. CTO would like to lease the entire facility then sublease to other organizations. Their desire is to enter into a three year lease with the district to where they would pay only the utilities and maintenance repair and upkeep. After the three year lease expires reconvene with the district and consider a monthly lease

amount. In order to pursue this project the next step for CTO would be to research the needed renovations and the expense for those renovations. Their goal is to see the low income community members be able to rise above the poverty level. Mr. Jacoby recommended CTO representatives continue with the project and bring to the District's next regular board meeting a more concrete plan.

**LEVEL III
GRIEVANCE-
JAQUETTA
JONES**

The Level III Grievance by Middle School parent Jaquetta Jones began at 7:00 p.m. Ms. Jones spoke first asking for clarification on the rules of a "fight" in the Student Code of Conduct and the Student Handbook because there is no consistency on the discipline regarding fighting and how does the district determine what a "fight" is. She stated according to district documents all parties of a "fight" no matter who started it and who finished it will be disciplined and she wondered why only her child received DAEP in this situation and the other child received no punishment at all. She also wanted to know why the law enforcement was involved in this particular situation. She feels the Level I and Level II grievances were not looked at properly. She was confused on how the district warrants certain discipline for situations if the district cannot compare situations and this is stated by the district. Ms. Jones requested that the district look closely at the Student Code of Conduct and to be consistent in all discipline matters for all students involved in fighting issues. Mr. Jacoby recommended that the Student Code of Conduct and the Student Handbook be reviewed by the administrators. No action was taken.

**APPROVE
MINUTES**

A motion was made by Ms. Castro, seconded by Mr. Hernandez and carried 7-0 to approve the minutes from the April 18, 2011 and May 2, 2011 meetings.

**CAMPUS
REPORTS**

Brady Elementary

Kelley Hirt reported Grade 5 will "Walk" on the last day of school, June 2 at 10:00 a.m. Analysis and planning for the next school year has begun.

North Ward

Shona Moore stated everyone is celebrating the "lasts" of this school year. Many end of year events are happening from now until the last day of school.

Middle School

Judy Fincher reported Grade 5 toured the Middle School campus in preparation for next year. Grade 8 Rite of Passage is scheduled for Thursday, June 2 beginning at 9:00 a.m. at the HS gym.

High School

Hector Martinez announced banquets and field trips have taken place at BHS. The Awards Assembly will be held Wednesday, May 25 in HS gym. Graduation will be held Friday, June 3 beginning at 8:00 at Bulldog Stadium. He asked the Board Members to arrive at 7:30 p.m.

MONTHLY FINANCIAL REPORT The financial report for the month of April is as follows.
Cash \$2,501,616.62 CD's & Savings \$3,818,344.54

LEGISLATURE/ BUDGET UPDATE Barbara Landry, Business Manager stated the district is still waiting on the outcome of the Legislative Session in regards to completing the final 2011-12 budget. Ms. Landry stated at this time the budget for the 2011-2012 school year will be cut \$800,000 to \$1,000,000.

NW UPDATE Ms. Landry gave an overview of the approximate savings of \$78,547 per year for the District when the North Ward campus is consolidated to the Brady Elementary campus.

- Xerox Copier Lease (1 copier) \$ 5,798
- Data Processing Contract-ESC Campus Contracts \$ 3,500
- Principal Travel \$ 1,500
- Principal Fees/Dues \$ 500
- Food Service-2 Retirees/Driver/Substitute \$32,708
- Utilities-Actual figures from prior 12 month bills \$14,883
- Library Support-ESC Contract \$ 1,000
- Transportation \$ 8,866
- Draco Janitorial \$ 9,792

Roy Smith, Maintenance Director, reported the awnings and other equipment will be moved from the North Ward campus to the Brady Elementary campus beginning June 6. Moving of the portable buildings has been scheduled for June 13.

FEDERAL FUNDS & EDUCATION JOB GRANT UPDATE Ann Moore, Asst. Superintendent announced that by June 6 the District could possibly know of the amount of Federal Funds received for the 2011-12 school year. At the ACET Convention previously held it was still suggested that districts should plan on a 10% reduction in funds received.

Reporting on the Education Job Funds, Ms. Moore stated this is an extension of the Stabilization Grant for the 2010-2012 school years. The district has received notice we will be receiving the NOGA funds in the amount of \$254,789. It has been recommended the district spend this money in the next school year and the money must be spent on teacher salaries and their benefits.

STAFF DEVELOPMENT Ms. Moore reported the District is in the process of training staff on the STAAR testing that will begin with the 2011-12 school year. All principals, assistant principals, and counselors were in attendance. Future staff development will be centered around STAAR testing training.

CORRESPONDENCE Correspondence was read from Vision Heights Family and their pastor.

**DISTRICT
ENROLLMENT**

District enrollment as of May 20, 2011 stands at 1,237 students.

**RANDOM DRUG
TESTING
REPORT**

The random drug testing report for May is as follows.
HS-28 negative tests; 3 positive tests for marijuana which consisted of 2 new testers and 1 repeat tester
MS-9 negative tests

**GOLD
LEADERSHIP
CIRCLE AWARD**

Dr. Brasher commended Barbara Landry, Business Manager, and with the help of Coty Tidwell, Technology Director, on receiving the Gold Leadership Award from Susan Combs of the State Comptroller's Office for the second year in a row. This award pertains to financial transparencies that are posted to Brady ISD's home web page.

**EMPLOYEE
BREAKFAST**

Dr. Brasher announced the End-of-Year Employee Breakfast will be held Friday, June 3 beginning at 8:30 a.m. All board members are invited to attend.

**BUDGET
AMENDMENTS**

A motion was made by Mr. Keese, seconded by Ms. Castro and carried 7-0 to approve the following budget amendment.

To amend the 2010-2011 Food Service budget as follows:

240-00-3450	Decrease Fund Balance	\$20,000
240-51-6xxx	Increase Appropriations	\$20,000

**TECHNOLOGY
UPDATES**

Coty Tidwell, Technology Director, explained there are 411 Funds that must be used towards classroom instruction. Through committee meetings campus representatives expressed interest in wireless projectors and whiteboards. Mr. Tidwell asked approval to purchase 45 wireless projectors which also have 3-D capability in the amount of \$53,968.50. The purchase price would include a 2-year warranty for each projector.

Mr. Tidwell reported there are CTE Funds that must be used for career and technology. He requested approval to purchase items totaling \$32,693.26 which will include 25 desktop computers with 20" LCD, wireless access points for the Ag. Building, a new laptop for both Ag. teachers, a lab license for DINO which will give the teacher the capability to control the student's computers, and a cart for the laptop minis.

A motion was made by Ms. Young, seconded by Ms. Castro and carried 7-0 to approve the purchases presented by Mr. Tidwell in the amounts \$53,968.50 (411 Funds) and \$32,693.26 (CTE Funds).

**REGION XV
CONTRACTS-
2011-2012**

Ms. Moore presented the 2011-2012 contracts between Brady ISD and ESC XV. She explained the total dollar figure for the contracts are approximately \$7,000 less than last year due to ESC combining some of the services under one umbrella and the ESC will no longer provide copies of the CScope program for the district. A motion was made by Mr. Keese, seconded by Ms. Young and carried 7-0 to approve the ESC XV Contracts for the 2011-2012 school year as presented by Ms. Moore.

**2010 CENSUS &
REDISTRICTING**

Dr. Brasher presented a comparison of entities that have submitted a proposal for analyzing and determining if redistricting is necessary due to the results of the 2010 Census. McCulloch County has retained Allison, Bass and Associates to perform this task for the county. Due to this entity already working in the area their proposal was significantly lower than the other proposals. Dr. Brasher also suggested the Board consider going to 5 single member districts and 2 at-large districts. A motion was made by Ms. Young, seconded by Mr. Hernandez and carried 7-0 to accept the proposal from Allison, Bass, and Associates to analyze and determine if redistricting is necessary due to the results of the 2010 Census as recommended by Dr. Brasher.

**ADOPTING
LOCAL BOARD
POLICIES**

A motion was made by Ms. Young, seconded by Ms. Castro and carried 7-0 to adopt the following local board policies as recommended by Dr. Brasher.

BE-Change board meeting times to 6:00 p.m. instead of 7:00 p.m.

DIA, FB, FFG, and FFH-Change administrator names

EHBB-Gifted and Talented-with the new adoption the policy will now state that when a transfer or new student enters the district the district will have the authority to test for their own GT Program and that when a student changes campuses within the district the student will not have to retest for the program.

FFC-Student Support Services-adopt a new policy naming Blanca Martinez as the liaison for student support services.

**MOVING THREE
PORTABLE
BUILDINGS
FROM NW TO BE**

A motion was made by Ms. Castro, seconded by Ms. Shuffield and carried 7-0 to accept the proposal from Vines House Movers of San Angelo to move three portable buildings from the North Ward campus to the Brady Elementary campus in the amount of \$12,000 as recommended by Dr. Brasher.

**EXECUTIVE
SESSION**

The Board of Trustees went into executive session at 8:58 p.m. after President Jason Jacoby announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Jacoby declared the session open at 9:54 p.m.

**ACCEPT
RESIGNATIONS**

A motion was made by Ms. Shuffield, seconded by Mr. Hernandez and carried 7-0 to approve the resignations as recommended by Dr. Brasher: **Joanna Barker** effective June 3, 2011, **Susan Delafield** effective June 3, 2011, and **Daniel Cates** effective the end of the current contract.

NEW HIRES

A motion was made by Ms. Castro, seconded by Mr. Hernandez and carried 7-0 to employ the following personnel as presented by Dr. Brasher and recommended by Hector Martinez, High School Principal and Kelley Hirt, Brady Elementary Principal.

Employ at the High School Campus for the 2011-2012 school year with a one year probationary contract, **Garry Bivins**, English teacher, **Felicia Evetts**, CTE Technology Application teacher, and **Roger Roesler**, Vocational Ag. teacher.

Employ at the Brady Elementary Campus for the 2011-2012 school year with a one year probationary contract, **Michelle McSherry**, as the Grade 5 Math/Science teacher.

NEW SUPERINTENDENT HIRE A motion was made by Ms. Young, seconded by Ms. Castro and carried 7-0 to employ **Ann Ligon Moore** as Superintendent of Brady ISD with a two year contract, beginning June 1, 2011 and ending June 30, 2013.

THANK YOU TO DR. BRASHER The Board of Trustees thanked Dr. Jeffrey Brasher for all the hard work he has done for the district and in playing a role in moving the district in the right direction. They wished him much success in his new position.

ADJOURN A motion was made by Ms. Young, seconded by Ms. Castro and carried 7-0 to adjourn the meeting at 10:00 p.m.

Board President

Board Secretary